



## Climate Change Policy Statement

Climate change is one of the greatest challenges of our time. As an established company in the retrofit sector, we are capable of making a major contribution to limiting CO<sub>2</sub> emissions. Our goal is to reduce the greenhouse gas emissions of the company offices, company cars and transport by 25 per cent compared to 2020 by 2025. By 2050, we shall be carbon neutral.

- Our strategy of investing in activities and processes is aligned with the Paris Agreement (Framework Convention on climate change, on climate change mitigation, adaptation, and finance).
- Our goal is to play a meaningful role in tackling climate change.
- We shall support our customers and suppliers in their transition to net zero.
- We shall create decent jobs and develop skills to remain at the forefront of sustainable construction and retrofit.

Net zero by 2050: investing for a net zero world, because our decisions today affect emissions tomorrow.

A handwritten signature in black ink, appearing to read "RJ Barwick", enclosed in a light grey rectangular box.

RJ Barwick, Managing Director

01 March 2024